**WAIVER AND RELEASE OF LIABILITY**

I, the undersigned, of legal age, (marital status), (citizenship), and a resident of (address), do hereby state that I am a participant at The Manila Times College Inc.’s (“Company”) training program for offshore gaming employees starting on \_\_\_\_\_\_\_\_\_\_\_\_\_\_.

I understand, consent, and acknowledge that the Company, or any of its employees, representatives, and/or agents, shall: (1) use, process and have possession of any personal information or sensitive personal information as defined under the Data Privacy Act of 2012, such as but not limited to information indicated in passports, licenses, certificates, documents, or any government identification card, *(hereinafter referred to as “Data”)* I provided or the Company has collected, acquired and/or processed through any software, application, or any electronic or non-electronic method, for purposes of the training program in the Offshore Gaming Employee License Program of the Philippine Amusements and Gaming Corporation (PAGCOR); and (2) retain the same for as long as it may be necessary for the fulfillment of the purposes for which the Data was obtained or for the establishment, exercise or defense of legal claims, or for any legitimate business purposes, or as provided for by law. The undersigned participant also grants the Company or any of its employees, representatives and/or agents, access to any Data which may be or is necessarily, directly, or reasonably related to the purpose and function for which the Data is being utilized.

The undersigned participant understands and acknowledges that the Company undertakes to segregate and keep separate any and all Data, files or information it may secure or obtain from the undersigned participant and that the Company treats in strictest confidence any or all information, Data and other related documentation concerning the undersigned participant, and that the Company is not and shall not use for its own benefit or the benefit of its employees, agents, representatives, or third parties the Data processed and collected from the undersigned participant.

The undersigned acknowledges that the Company’s obligation of confidentiality and restricted use are not applicable to those portions of the Data that have been previously known, or that fall into public knowledge without the fault of the Company, or which the undersigned participant has already disclosed to third persons, or those required under law or regulation or by a valid order of a court or other governmental authority with competent jurisdiction to be disclosed.

The undersigned also acknowledges that the Company is taking all the necessary precautions to prevent any unauthorized disclosure or use of such Data by any of its employees, agents or representatives, or by third parties.

The undersigned shall defend, indemnify and hold the Company, its officers, officials, employees and representatives, free and harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of or in connection with any violation of data privacy rights resulting directly from any act, omission, or negligence of the undersigned, its agents, representatives, or by third parties.

Printed Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_